

Obion County Board of Education

Regular Board Meeting

August 12, 2013

The Obion County Board of Education met in regular session on August 12, 2013 at Hillcrest Elementary School. Board Chairman, Brian Rainey called the meeting to order at 7:00 p.m. Mr. David Lamb led everyone in prayer. Mr. Huss called the roll. Mr. Brian Rainey, Mr. Willis Easley, Mr. Fritz Fussell, Mr. David Lamb, Mr. Scott Northam, and Ms. Diane Sanderson were present. Mr. Tim Partin was absent. Six members were present. There was a quorum.

APPROVAL OF AGENDA

Prior to Board approval, Mr. Huss requested the following amendment to the agenda: Under the heading of VI. New Business, add Item L. Consider Request for Long-Term Leave of Absence for Professional Personnel. Upon his recommendation and the recommendation of Mr. Rainey, the Board unanimously approved the amended agenda.

APPROVAL OF MINUTES FROM PRIOR MEETING

Upon the recommendation of Chairman Rainey, the Board unanimously approved minutes from the Board meeting of June 24, 2013.

CONSENT AGENDA

The consent agenda consists of the monthly personnel report; the report of substitute teachers; the monthly financial reports/business activity; and the report of assignment of Board owned vehicles. Upon the recommendation of Mr. Rainey, the Board unanimously approved the consent agenda.

NEW BUSINESS

21st Century Community Learning Center Grant – Ms Nikki Netherland – Ms. Netherland, South Fulton Elementary School counselor, presented the following points of interest in regard to the 21st Century Community Learning Center Grant:

- Received a grant for three (3) years totaling \$210,000 (two hundred, ten thousand dollars);
- Has received a grant from NASA for \$2,500 (two thousand, five hundred dollars);

- South Fulton Elementary program served seventy one (71) students for at least 30 days and received a bonus of \$5,000 (five thousand dollars) for serving more than the required 65 students;
- A 21st Century grant similar to the South Fulton Elementary School grant will be implemented county-wide in four more schools (OCCHS, Hillcrest, Lake Road, and SFMH);
- In the new school year, more teachers will be added to lower the teacher student ratio and provide the help needed for better math and reading scores of third graders in the program;
- Fifth graders scored well on TCAP, math, and reading scores;
- Goal of grant program is to have an academically based program which blends the school day with after school time.

Consider/Approve FY14 Budgets for the General Purpose School and Central Cafeteria Funds – Upon Mr. Huss’ recommendation, a motion was made by Mr. Lamb to approve the FY14 budgets for the General Purpose School and Central Cafeteria Funds as presented. Mr. Easley seconded the motion.

MOTION CARRIED.

Consider/Approve Amendment to Board Policy #1.108 – Nepotism – Upon Mr. Huss’ recommendation, a motion was made by Ms. Sanderson to approve the amendment to Board Policy #1.108, Nepotism, on first and final reading. Mr. Fussell seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #3.202 – Emergency Preparedness Plan – Upon Mr. Huss’ recommendation, a motion was made by Mr. Lamb to approve the amendment to Board Policy #3.202, Emergency Preparedness Plan, on first and final reading. Mr. Northam seconded the motion.

MOTION CARRIED.

Consider/Approve Amendment to Board Policy #5.305 – Family and Medical Leave – Upon Mr. Huss’ recommendation, a motion was made by Mr. Northam to approve the amendment to Board Policy #5.305, Family and Medical Leave, on first and final reading. Mr. Easley seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #5.307 – Physical Assault Leave – Upon Mr. Huss’ recommendation, a motion was made by Mr. Fussell to approve the amendment to Board Policy #5.307, Physical Assault Leave, on first and final reading. Mr. Lamb seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #6.200 – Attendance – Upon Mr. Huss’ recommendation, a motion was made by Mr. Easley to approve

the amendment to Board Policy #6.200, Attendance, on first and final reading. Ms. Sanderson seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #6.206 – Transfers Within the System – Upon Mr. Huss' recommendation, a motion was made by Mr. Northam to approve the amendment to Board Policy #6.206, Transfers Within the System, on first and final reading. Mr. Lamb seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #6.309 – Zero Tolerance Offenses – Upon Mr. Huss' recommendation, a motion was made by Mr. Easley to approve the amendment to Board Policy #6.309, Zero Tolerance Offenses, on first and final reading. Ms. Sanderson seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #6.316 – Suspension/Expulsion/Remand – Upon Mr. Huss' recommendation, a motion was made by Mr. Lamb to approve the amendment to Board Policy #6.316, Suspension/Expulsion/Remand, on first and final reading. Mr. Easley seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #1.407 – School Board Records – Upon Mr. Huss' recommendation, a motion was made by Mr. Lamb to approve the amendment to Board Policy #1.407, School Board Records, on first and final reading. Mr. Easley seconded the motion. **MOTION CARRIED.**

Consider Request for Long-Term Leave of Absence for Professional Employees – According to Mr. Huss, an employee submitted a request for a leave of absence to do missionary work overseas. Since the request would set a precedence going forward in regard to policy, he requested a response from the Board. After a brief discussion by the Board members, a motion was made by Mr. Easley to grant the leave on a one-time basis. Mr. Northam seconded the motion. **MOTION CARRIED.**

ANNOUNCEMENTS/UPDATES

The following announcements and/or updates were presented to the Board members:

- Mr. Huss stated that the new school year has gotten off to a good start.
- Principals/Assistant principals were given the opportunity to give brief updates regarding start-up of the new year at their schools.
- Mr. Huss informed the Board that three System teachers have been chosen to serve on a committee to study the impact of “Differentiated Pay” which will become effective next year. Additionally, he stated that that it could have a drastic effect on lifetime earnings of new teachers.
- Mr. Huss met with auditors in an exit conference in regard to schools in the System. He stated that there was only one minor incidence noted and that all schools were doing a great job in their financial record keeping.
- Mr. Huss requested that the next Board meeting be moved to September 3rd with orientation to be held on August 30th.

With no further business, the meeting adjourned at 7:54 p.m.

The entire meeting was recorded and stored as an electronic copy.

The minutes were taken and typed by Diane Terry.

Brian Rainey, Chairman

David W. Huss, Director of Schools